

Goosnargh Whitechapel Primary School

Person specification form		
Job title: Class teacher	Grade: Main Pay Scale	
Establishment or team: Whitechapel Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), reference (R)
Training & Qualifications		
Qualified teacher status	E	A
Degree	E	A
Recent and relevant participation in professional development	E	A
Paediatric First Aid	D	A
Professional Knowledge, Understanding & Experience		
A proven track record of excellent teaching as a class teacher in a substantive post for at least a year	E	A R
Experience as an effective subject leader (core curriculum)	E	A I R
Ability to use and promote a range of positive behaviour strategies to effectively promote outstanding behaviour	E	A I R
Be an inspiring leader of learning that can motivate and challenge underperformance	E	A I R
Experience of teaching in EYFS	E	A I R
Relevant experience of teaching in a mixed-aged class	D	A I
Experience of working in KS1	E	A I R
Experience of working with families, external agencies, and other pastoral teams	D	A I R
Professional Standards: Curriculum		
Understanding of National policies, statutory frameworks and priorities	E	A I
Clear understanding of end of Key Stage expectations	E	A I R
A clear, child-centred philosophy of primary education	E	A I R
Effective planning to meet the needs of all pupils	E	A I R
Ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R
Ability to form and maintain excellent relationships with all members of our school community	E	A I R
Ability to use ICT effectively within teaching and learning to enhance pupil progress	E	A I R
Ability to motivate and inspire the children offering both challenge and enjoyment	E	A I R
Willingness to participate in school activities including extra-curricular activities and community events	E	A I
Experience of working with children with SEN and a	E	A I R

commitment to inclusion		
Holds a Forest Schools Qualification	D	A I
Personal Qualities		
Ability to prioritise time using effective organisational skills	E	I
Ability and willingness to work effectively as part of a team, learning with and from colleagues	E	I R
Adaptability to changing circumstances and new ideas	E	I
To be creative and enthusiastic to make every day for our pupils engaging and exciting	E	I
Demonstrate a capacity for sustained hard work with energy and vigour	E	I R
Positive attitude to innovation and change	E	I R
Effective communication skills	E	A I R
Integrity and discretion	E	I R
Other Requirements		
Commitment to safeguarding and protecting the welfare of children and young people	E	I R
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to sustaining regular attendance at work	E	A R
Application, Reports & References		
Application form accurately completed in full	E	A
Supporting statement- clear & concise and address the school priorities.	E	A
References confirm professional knowledge, understanding and experience referred to in this specification	E	R
Satisfactory health and attendance record	E	R
Positive recommendation from current employer.	E	R
Prepared by: Mrs N. J Noblett		Date: 1 st May 2026
Please note: In line with Keeping Children Safe in Education 2025, an online search will be carried out as part of our due diligence on shortlisted candidates. We will always consider your references before confirming a job offer in writing.		